

1 Scope

- 1.1 We're committed to reducing our negative environmental impacts and preventing pollution
- 1.2 This policy applies across all our group activities including the provision of housing, property and estates maintenance and management, development, independent living, and administrative services

2 Policy Statement

- 2.1 To achieve our policy commitments, we will maintain an environmental management system, which we will look to continually improve in order to enhance our environmental performance
- 2.2 We will comply with environmental and sustainability-related legislation and will fulfil other relevant compliance obligations
- 2.3 We will continue to set relevant environmental objectives, informed by national sustainability policy and guidance
- 2.4 We will communicate this Policy to our employees and empower them to act
- 2.5 We will encourage and support positive environmental practices and performance from our suppliers and contractors
- 2.6 We will engage with our customers, regulators and other interested stakeholders to promote environmental sustainability
- 2.7 Across our businesses, we will protect the environment by:
 - 2.7.1 using energy, fuel and water efficiently, and reducing consumption
 - 2.7.2 wherever possible, sourcing materials, goods and services that are sustainable and local
 - 2.7.3 eliminating, reducing, reusing, recovering or recycling waste
 - 2.7.4 preventing pollution
 - 2.7.5 limiting impacts to land and wildlife, and promoting biodiversity
 - 2.7.6 through the work of the Aster Foundation and our work on corporate social responsibility keeping our impact on the environment to a minimum and making decisions today that make sense for the future; and,
 - 2.7.7 controlling nuisances to our neighbours, such as noise and dust

3 Monitoring and Review

- 3.1 This policy will be reviewed every three years to ensure clear and on-going organisational commitment
- 3.2 Progress to achieve our policy statements will be reported in our Annual Report and Financial Statements
- 3.3 This policy will be communicated to colleagues and will be made available to any third party that requests a copy

3.4 The effectiveness of this policy will be scrutinised annually in the form of a management review by *Group Investment Panel*

4 Related Policies and Procedures

- 4.1 Aster Foundation strategy- Empowering customers to sustain tenancies and improve life chances
- 4.2 Energy action plan
- 4.3 Environmental Management System Manual and all associated documented procedures

5 Governance			
Effective From:	01/11/2019	Expires:	31/08/2023
Policy Owner:	Group Operations Director		
Policy Author:	Head of Sustainability and Energy		
Approved by:	Group Investment Panel		
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