





## Full year highlights (continued)

As with most businesses, the measures imposed by the government to limit the spread of COVID-19 during 2020/2021 impacted on our ability to deliver our services for significant periods of the year.

Despite this we ended the year positively with a turnover of £222.6m, operating profit of £73.5m and a profit for the year of £45.2m. Due to the impact of COVID-19, our profits are lower than we had budgeted for but significantly ahead of our expectations this time last year.

We also continued at pace with our development programme in the second half of the year, investing over £157m throughout the year into building an impressive 921 homes, 471 for social and affordable rent and 339 for affordable home ownership options including shared ownership. The remainder of homes we completed during the year were for open market sale. Although completions were lower than anticipated pre-pandemic, we saw record interest in our shared ownership properties and as a result very few sales fell through.

When necessary during the year, we switched to an essential-only service in an effort to limit the spread of COVID-19 and to help keep our people and customers safe. During this time, we adapted quickly to move viewing appointments online for sales and lettings and created secure, contactless handovers which meant we could continue providing the homes the country needs.

We resumed some non-essential works after the first lockdown but the on-going nature of the restrictions meant that we had to continue to postpone non-essential works several times during the year which has led to a backlog of non-essential repairs and planned major works.

We had expected to be able to progress with the backlog of repairs and major works in the second half of the financial year, however a subsequent lockdown meant that expenditure and other recovery related costs will impact on our financial results and indicators throughout 2021/2022 and beyond. Positively we ended the year with rent arrears standing at just 2%, lower than the same time last year.

With government restrictions easing in March 2021, we restarted some services inside customers' homes again and will continue to resume more services in line with the government's roadmap to recovery.

We continue to follow government guidance closely and have personal risk assessments in place for colleagues working in our communities - we believe this to be the best way to help keep our colleagues and customers safe.

We accelerated improvements to our self-serve portal MyAster during the year, doubling the number of new sign-ups during this time, and through the Aster Foundation, we have continued to provide opportunities for our colleagues to support local communities and causes through charitable donations, fundraising activities and volunteering. In 2020/2021, the group invested 143 days of remote and virtual volunteering into community organisations and causes in support of COVID-19 as well as launching a new volunteering platform, Aster VIP, in December 2020 with 28 community partners signed-up to the new platform to date.

We provided mental wellness and resilience training to over 1,000 colleagues and customers including community organisations during the year and launched Aster Connect, our telephone befriending service, which to date has supported over 100 customers with regular calls from our colleagues. We've now expanded Aster Connect and are working with our partner, Re-engage to provide this service.

In addition, the group also launched social incubator **inc.**, the first of its kind in the sector. Aimed at aspiring entrepreneurs, **inc.**, is set up to support entrepreneurs working on financial and social exclusion, unemployment, mental health, and sustainability concepts. The first cohort of social entrepreneurs embarked on the 10-month programme in the autumn of 2020.

We have continued to develop our colleague wellbeing offer this year, adapting the support we provide colleagues in response to the challenges of COVID-19. This has included a range of digital wellbeing resources, a wellbeing app and regular wellbeing calls.

We have continued to listen to colleagues' feedback on all aspects of life at Aster, with 91% of colleagues recommending Aster as a great place to work in our most recent engagement survey.

Creating an environment where everyone feels safe to speak up is an important part of our culture. This year, we worked with the Restorative Engagement Forum to embed restorative practice, which promotes personal accountability and responsibility at work across the business, becoming the first non-criminal organisation in the UK to be awarded Registered Restorative Organisation status by the Restorative Justice Council.





## Financial & Operating Performance

Profit before tax for the year ended 31 March 2021 was £45.2m compared to £59.8m last year where the March 2020 results included a one-off gain on acquisition of £14.0m. Housing properties (net of depreciation) have increased to £1,822m from £1,733m at 31 March 2020.

Consolidated Statement of Comprehensive Income	12 months March 2021 £000	12 months March 2020 £000
Turnover	222,590	214,560
Operating costs	(166,721)	(162,859)
Surplus on sale of housing property, plant and equipment	17,674	20,042
Operating Profit	73,543	71,743
Profit on disposal of other property, plant, equipment and intangible assets	168	214
Impairment of housing assets	(138)	135
Impairment of office premises	(1,240)	-
Share of profit in joint ventures	411	374
Increase in fair value of investment properties	632	-
Net finance expense	(28,179)	(26,680)
Gain on acquisition	-	14,013
Profit for the year	45,197	59,799

Financial indicators	12 months March 2021	12 months March 2020
Operating margin (excluding surplus on sale of housing property, plant and equipment) <sup>1</sup>	24.5%	24.2%
Social housing operating margin <sup>2</sup>	29.4%	27.2%
EBITDA MRI interest cover <sup>3</sup>	215.6%	191.8%
Gearing⁴	<b>52.7</b> %	53.5%

Sales of shared ownership homes and open market sales homes (predominantly delivered through joint ventures) totalled 470 units for the year ended 31 March 2021 (2020: 543). As at 31 March 2021, the group had 115 completed shared ownership homes void and available for sale, with 100 of these sold and yet to complete and only 15 unsold (2020: 133).

Overall customer satisfaction was 81% as at 31 March 2021 (2020: 82%). Void losses for the group's general needs and sheltered stock were 0.8% (2020: 0.7%). Rent arrears have been tightly managed and were good at only 2.0% (2020: 2.2%).





# **Board & Executive Team Changes**

During the year, the following appointments were made:

Claire Whitaker OBE was appointed as a co-optee to the Board from 12 August 2020.

Emma O'Shea was appointed to the Executive Board on 6 April 2020.

Aster Group Ltd: The members of the Executive Board are Bjorn Howard, Chris Benn, Rachel Credidio, Dawn Fowler-Stevens, Emma O'Shea and Amanda Williams.

Aster Treasury plc: There were no changes to the membership of the board.

# Aster Group credit rating & governance

**Aster Treasury plc** is rated A+ (stable) by Standard and Poor's (**December 2020**), and G1/V1 by the Regulator of Social Housing (**25 March 2020**).

### **Notes:**

- Demonstrates the profitability of operating assets before exceptional expenses. Defined as operating profit, excluding surplus on sale of property, plant and equipment, as a percentage of total turnover.
- <sup>2</sup> Demonstrates the profitability of social housing operating assets before exceptional expenses. Defined as operating profit derived from social housing activities, excluding surplus on sale of property, plant and equipment, as a percentage of total turnover.
- Seeks to measure the level of surplus generated compared to interest payable. It is a key indicator for liquidity and investment capacity. EBITDA MRI is Earning before interest, tax, depreciation, amortisation, excluding profit on disposal of property, plant and equipment, but including the cost of capitalised major repairs (major repairs included). Interest includes the group's interest payable plus interest capitalised during the year but excluding interest on the net pension liabilities.
- 4 Calculated as net debt (loans less cash) as a proportion of social housing assets. Shows how much of the social housing assets are made up of debt, and the degree of dependence on debt finance. It also sets out the potential capacity for further borrowing which can be used to fund the future development of new housing.



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